

22-23 Climate Survey for Campus-based Staff

Survey Results

Foster High School

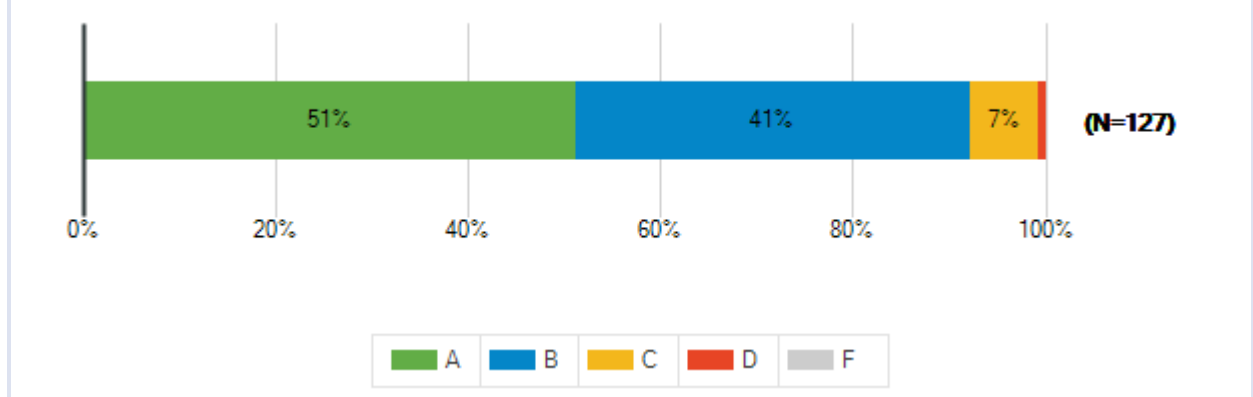
Lamar Consolidated ISD
February 1 - 22, 2023

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Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of the education at your school? On this scale, A represents outstanding, C is average and F is failing.

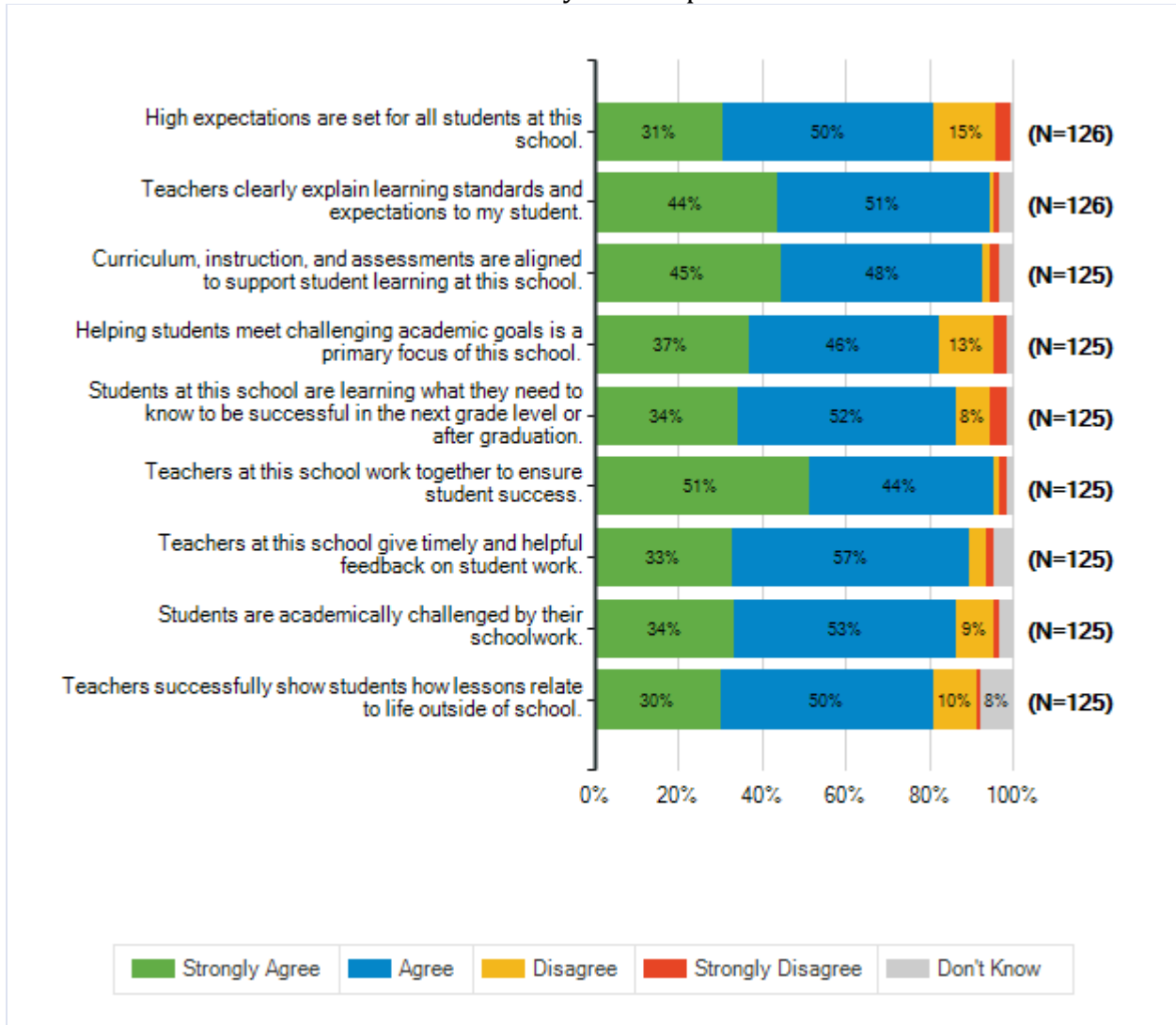
Responses	Count	%
A	65	51%
B	52	41%
C	9	7%
D	1	1%
F	0	0%
Total Responses	127	



Lamar Consolidated ISD
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How strongly do you agree or disagree with each of the following statements?							
Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	High expectations are set for all students at this school.	39	63	19	4	1	126
		31%	50%	15%	3%	1%	
(b)	Teachers clearly explain learning standards and expectations to my student.	55	64	1	2	4	126
		44%	51%	1%	2%	3%	
(c)	Curriculum, instruction, and assessments are aligned to support student learning at this school.	56	60	2	3	4	125
		45%	48%	2%	2%	3%	
(d)	Helping students meet challenging academic goals is a primary focus of this school.	46	57	16	4	2	125
		37%	46%	13%	3%	2%	
(e)	Students at this school are learning what they need to know to be successful in the next grade level or after graduation.	43	65	10	5	2	125
		34%	52%	8%	4%	2%	
(f)	Teachers at this school work together to ensure student success.	64	55	2	2	2	125
		51%	44%	2%	2%	2%	
(g)	Teachers at this school give timely and helpful feedback on student work.	41	71	5	2	6	125
		33%	57%	4%	2%	5%	
(h)	Students are academically challenged by their schoolwork.	42	66	11	2	4	125
		34%	53%	9%	2%	3%	
(i)	Teachers successfully show students how lessons relate to life outside of school.	38	63	13	1	10	125
		30%	50%	10%	1%	8%	

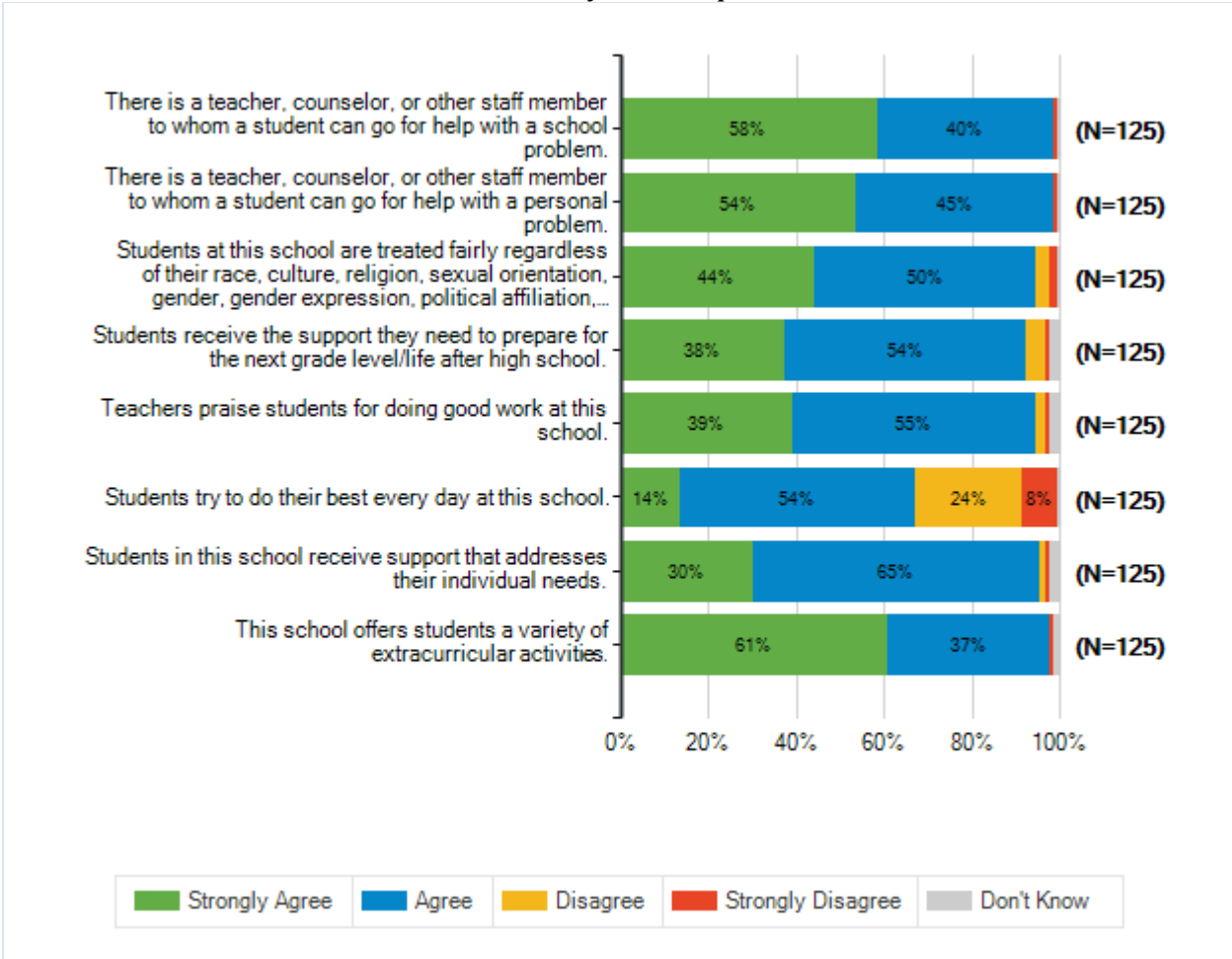
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How strongly do you agree or disagree with each of the following statements?							
Below are statements about the support students receive at school. As you respond, please think about your experiences this school year.							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	73	50	0	1	1	125
		58%	40%	0%	1%	1%	
(b)	There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	67	56	0	1	1	125
		54%	45%	0%	1%	1%	
(c)	Students at this school are treated fairly regardless of their race, culture, religion, sexual orientation, gender, gender expression, political affiliation, physical appearance or ability.	55	63	4	2	1	125
		44%	50%	3%	2%	1%	
(d)	Students receive the support they need to prepare for the next grade level/life after high school.	47	68	6	1	3	125
		38%	54%	5%	1%	2%	
(e)	Teachers praise students for doing good work at this school.	49	69	3	1	3	125
		39%	55%	2%	1%	2%	
(f)	Students try to do their best every day at this school.	17	67	30	10	1	125
		14%	54%	24%	8%	1%	
(g)	Students in this school receive support that addresses their individual needs.	38	81	2	1	3	125
		30%	65%	2%	1%	2%	
(h)	This school offers students a variety of extracurricular activities.	76	46	0	1	2	125
		61%	37%	0%	1%	2%	

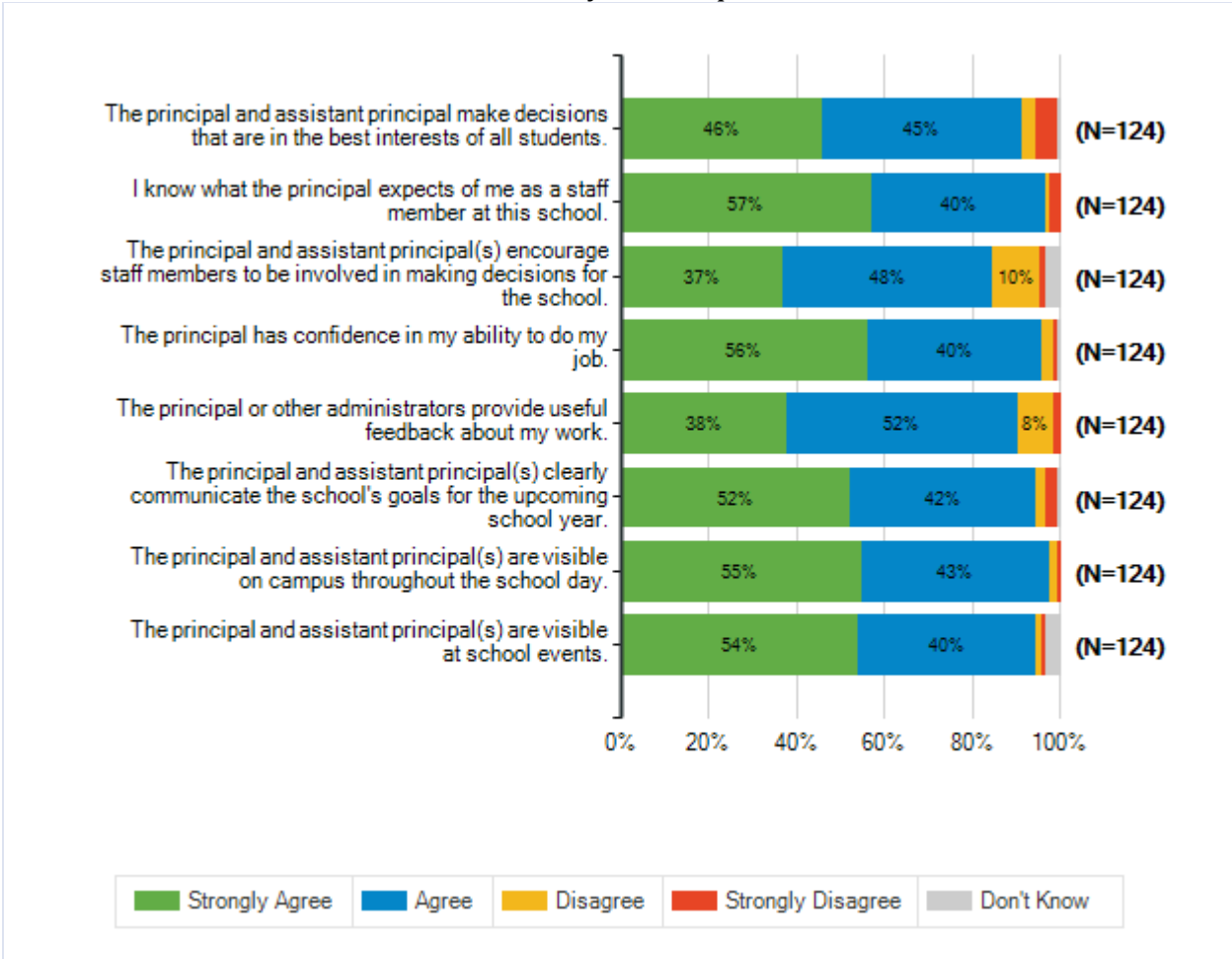
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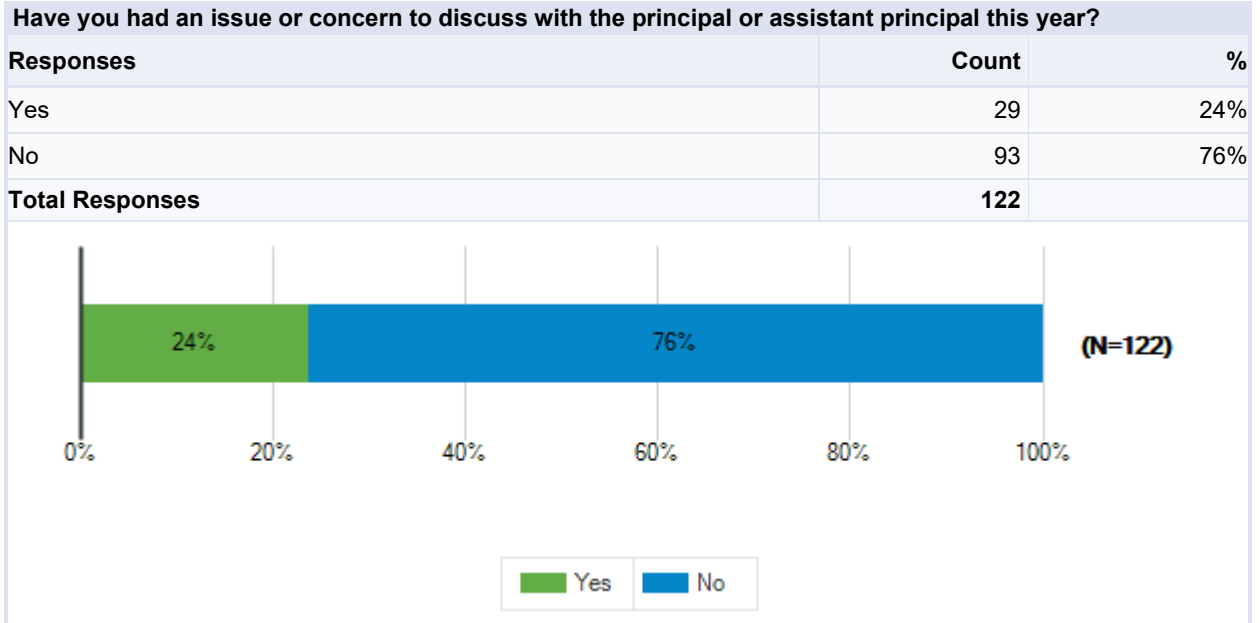
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How strongly do you agree or disagree with each of the following statements?							
Below are statements related to your school's leadership. As you respond, please think about your experiences this school year.							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	The principal and assistant principal make decisions that are in the best interests of all students.	57	56	4	6	1	124
		46%	45%	3%	5%	1%	
(b)	I know what the principal expects of me as a staff member at this school.	71	49	1	3	0	124
		57%	40%	1%	2%	0%	
(c)	The principal and assistant principal(s) encourage staff members to be involved in making decisions for the school.	46	59	13	2	4	124
		37%	48%	10%	2%	3%	
(d)	The principal has confidence in my ability to do my job.	70	49	3	1	1	124
		56%	40%	2%	1%	1%	
(e)	The principal or other administrators provide useful feedback about my work.	47	65	10	2	0	124
		38%	52%	8%	2%	0%	
(f)	The principal and assistant principal(s) clearly communicate the school's goals for the upcoming school year.	65	52	3	3	1	124
		52%	42%	2%	2%	1%	
(g)	The principal and assistant principal(s) are visible on campus throughout the school day.	68	53	2	1	0	124
		55%	43%	2%	1%	0%	
(h)	The principal and assistant principal(s) are visible at school events.	67	50	2	1	4	124
		54%	40%	2%	1%	3%	

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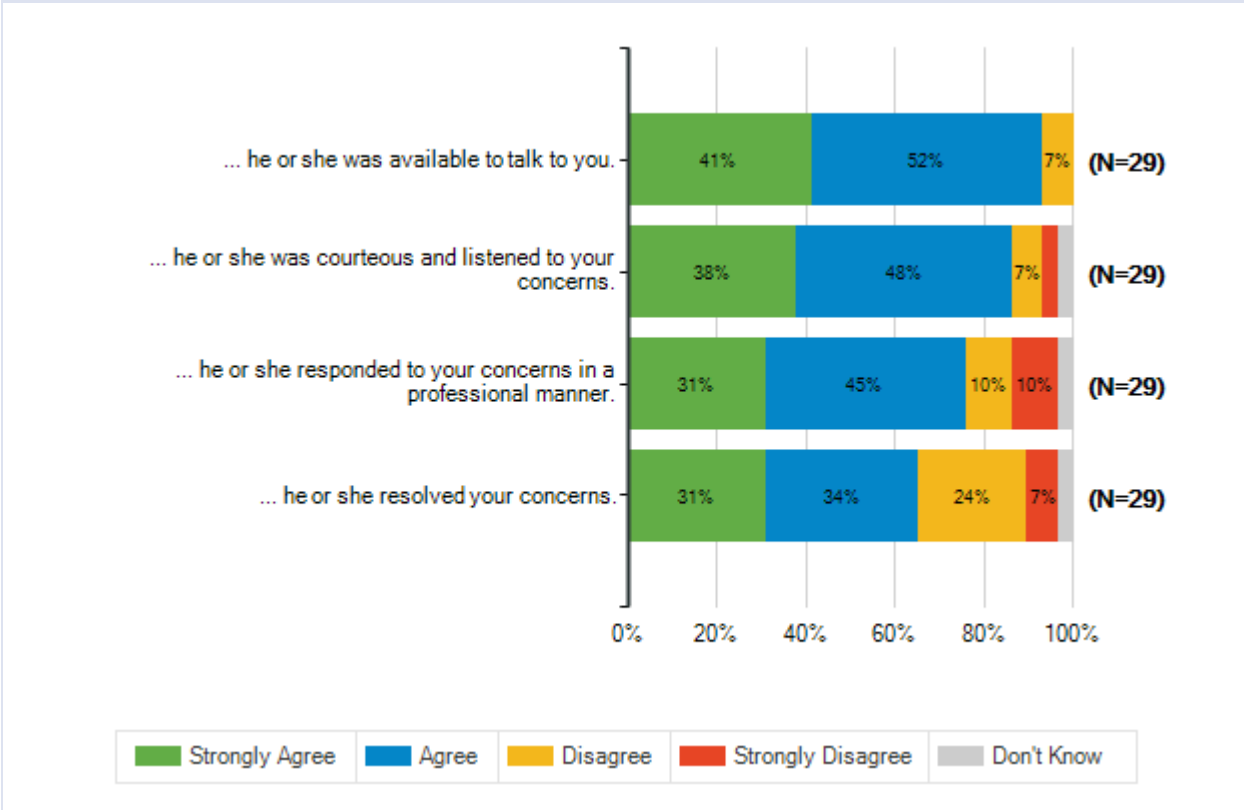


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When you have had an issue or concern to discuss with a school administrator...							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	... he or she was available to talk to you.	12	15	2	0	0	29
		41%	52%	7%	0%	0%	
(b)	... he or she was courteous and listened to your concerns.	11	14	2	1	1	29
		38%	48%	7%	3%	3%	
(c)	... he or she responded to your concerns in a professional manner.	9	13	3	3	1	29
		31%	45%	10%	10%	3%	
(d)	... he or she resolved your concerns.	9	10	7	2	1	29
		31%	34%	24%	7%	3%	

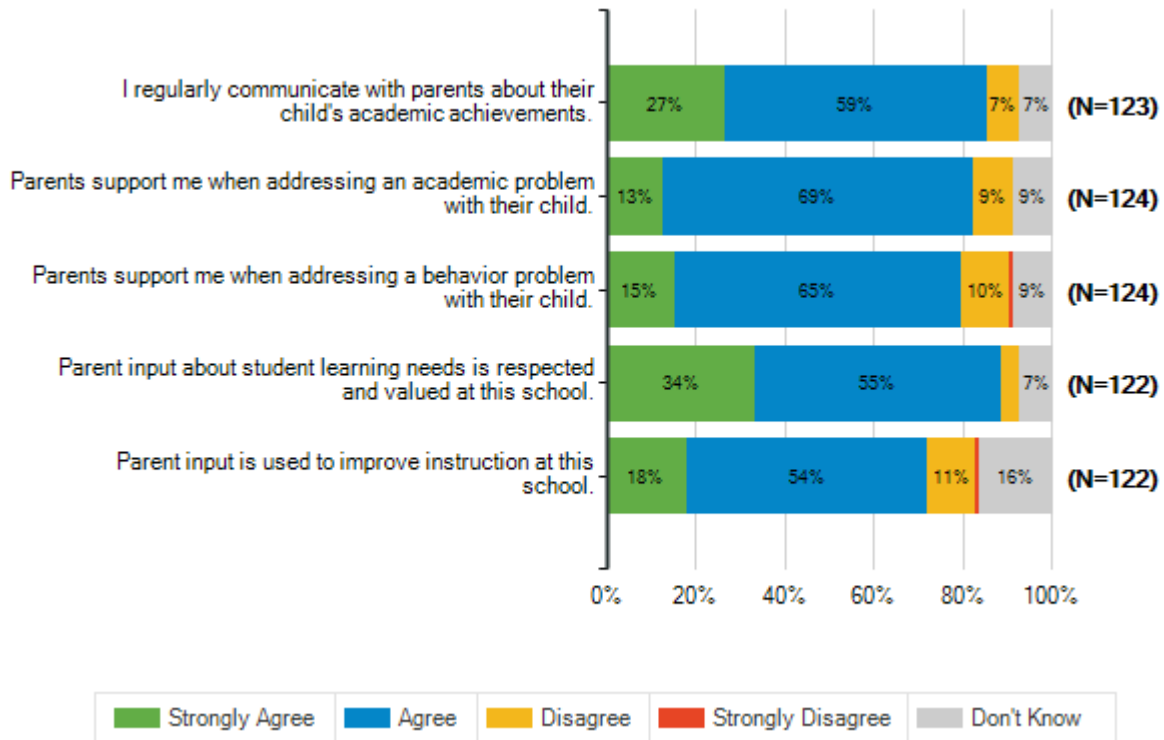


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How strongly do you agree or disagree with each of the following statements?

Below are statements related to family engagement. As you respond, please think about your experiences this school year.

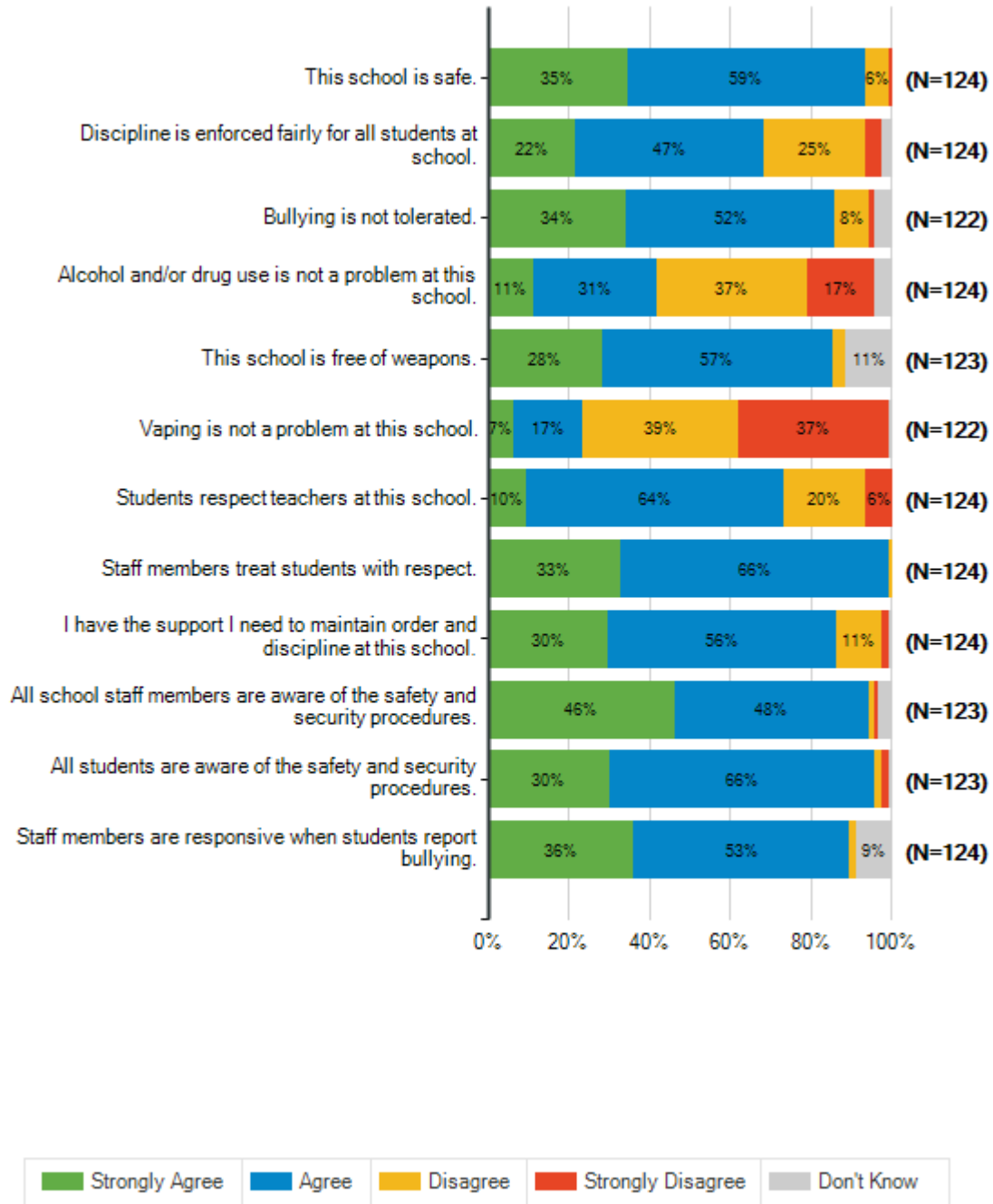
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	I regularly communicate with parents about their child's academic achievements.	33	72	9	0	9	123
		27%	59%	7%	0%	7%	
(b)	Parents support me when addressing an academic problem with their child.	16	86	11	0	11	124
		13%	69%	9%	0%	9%	
(c)	Parents support me when addressing a behavior problem with their child.	19	80	13	1	11	124
		15%	65%	10%	1%	9%	
(d)	Parent input about student learning needs is respected and valued at this school.	41	67	5	0	9	122
		34%	55%	4%	0%	7%	
(e)	Parent input is used to improve instruction at this school.	22	66	13	1	20	122
		18%	54%	11%	1%	16%	



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How strongly do you agree or disagree with each of the following statements?							
Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	This school is safe.	43	73	7	1	0	124
		35%	59%	6%	1%	0%	
(b)	Discipline is enforced fairly for all students at school.	27	58	31	5	3	124
		22%	47%	25%	4%	2%	
(c)	Bullying is not tolerated.	42	63	10	2	5	122
		34%	52%	8%	2%	4%	
(d)	Alcohol and/or drug use is not a problem at this school.	14	38	46	21	5	124
		11%	31%	37%	17%	4%	
(e)	This school is free of weapons.	35	70	4	0	14	123
		28%	57%	3%	0%	11%	
(f)	Vaping is not a problem at this school.	8	21	47	45	1	122
		7%	17%	39%	37%	1%	
(g)	Students respect teachers at this school.	12	79	25	8	0	124
		10%	64%	20%	6%	0%	
(h)	Staff members treat students with respect.	41	82	1	0	0	124
		33%	66%	1%	0%	0%	
(i)	I have the support I need to maintain order and discipline at this school.	37	70	14	2	1	124
		30%	56%	11%	2%	1%	
(j)	All school staff members are aware of the safety and security procedures.	57	59	2	1	4	123
		46%	48%	2%	1%	3%	
(k)	All students are aware of the safety and security procedures.	37	81	2	2	1	123
		30%	66%	2%	2%	1%	
(l)	Staff members are responsive when students report bullying.	45	66	2	0	11	124
		36%	53%	2%	0%	9%	

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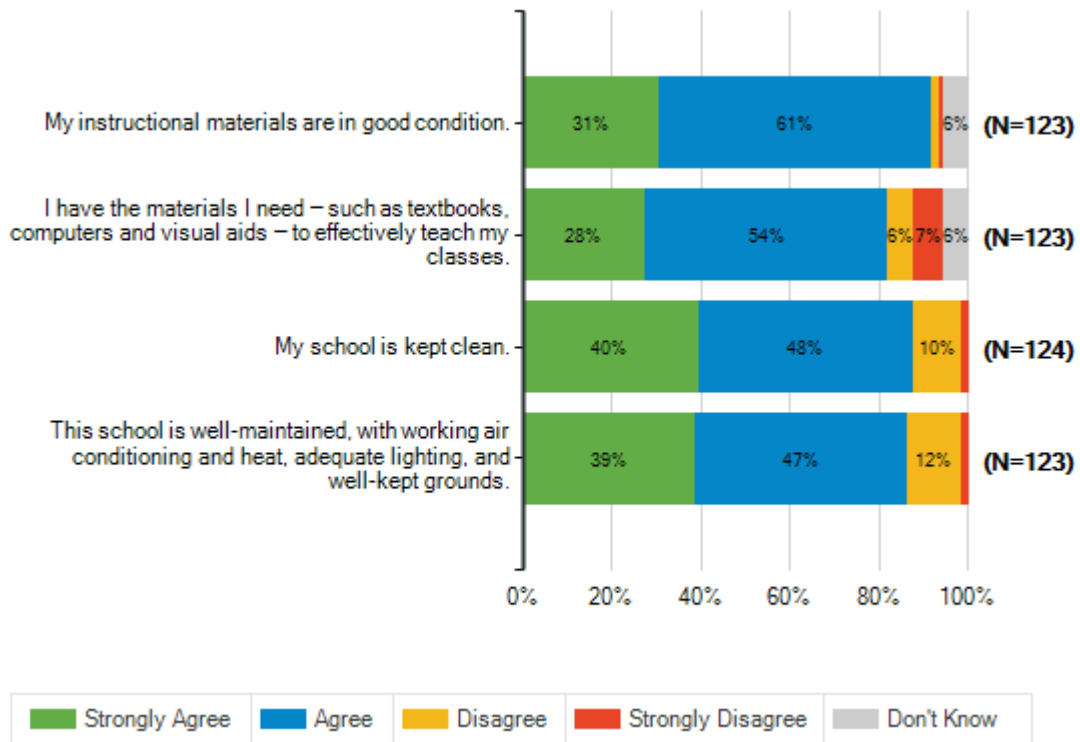


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How strongly do you agree or disagree with each of the following statements?

Below are statements about how your school operates. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	My instructional materials are in good condition.	38	75	2	1	7	123
		31%	61%	2%	1%	6%	
(b)	I have the materials I need — such as textbooks, computers and visual aids — to effectively teach my classes.	34	67	7	8	7	123
		28%	54%	6%	7%	6%	
(c)	My school is kept clean.	49	60	13	2	0	124
		40%	48%	10%	2%	0%	
(d)	This school is well-maintained, with working air conditioning and heat, adequate lighting, and well-kept grounds.	48	58	15	2	0	123
		39%	47%	12%	2%	0%	

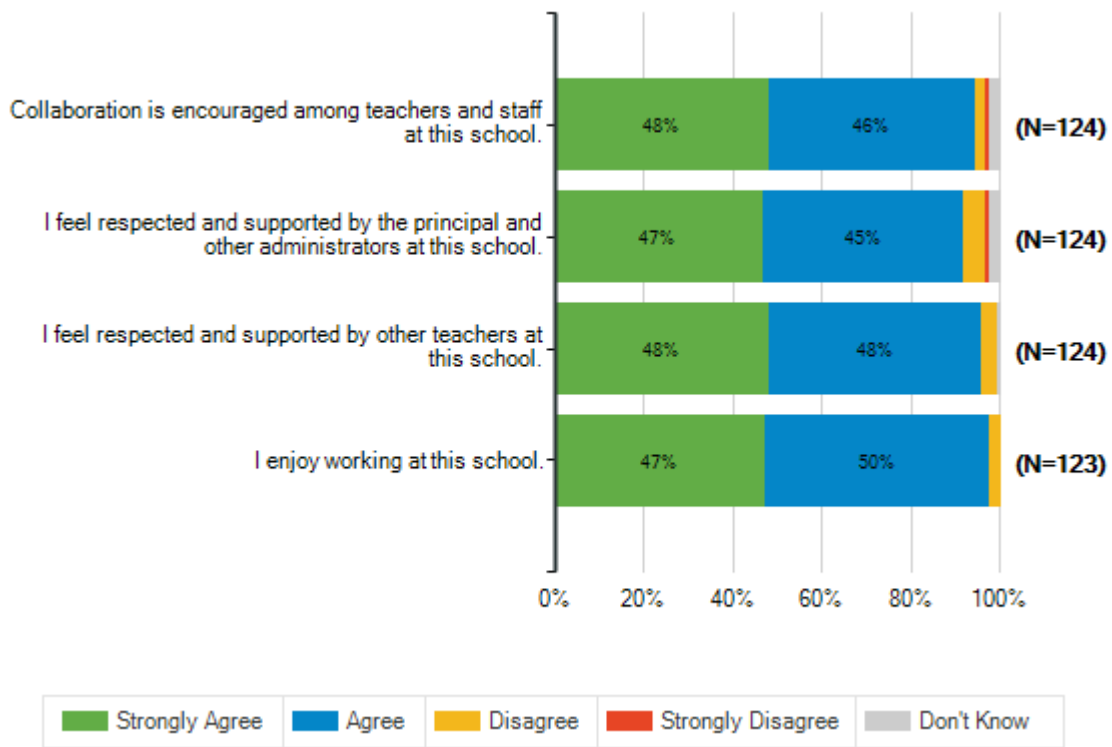


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How strongly do you agree or disagree with each of the following statements?

Below are statements related to faculty relations and support. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	Collaboration is encouraged among teachers and staff at this school.	60	57	3	1	3	124
		48%	46%	2%	1%	2%	
(b)	I feel respected and supported by the principal and other administrators at this school.	58	56	6	1	3	124
		47%	45%	5%	1%	2%	
(c)	I feel respected and supported by other teachers at this school.	60	59	4	0	1	124
		48%	48%	3%	0%	1%	
(d)	I enjoy working at this school.	58	62	3	0	0	123
		47%	50%	2%	0%	0%	

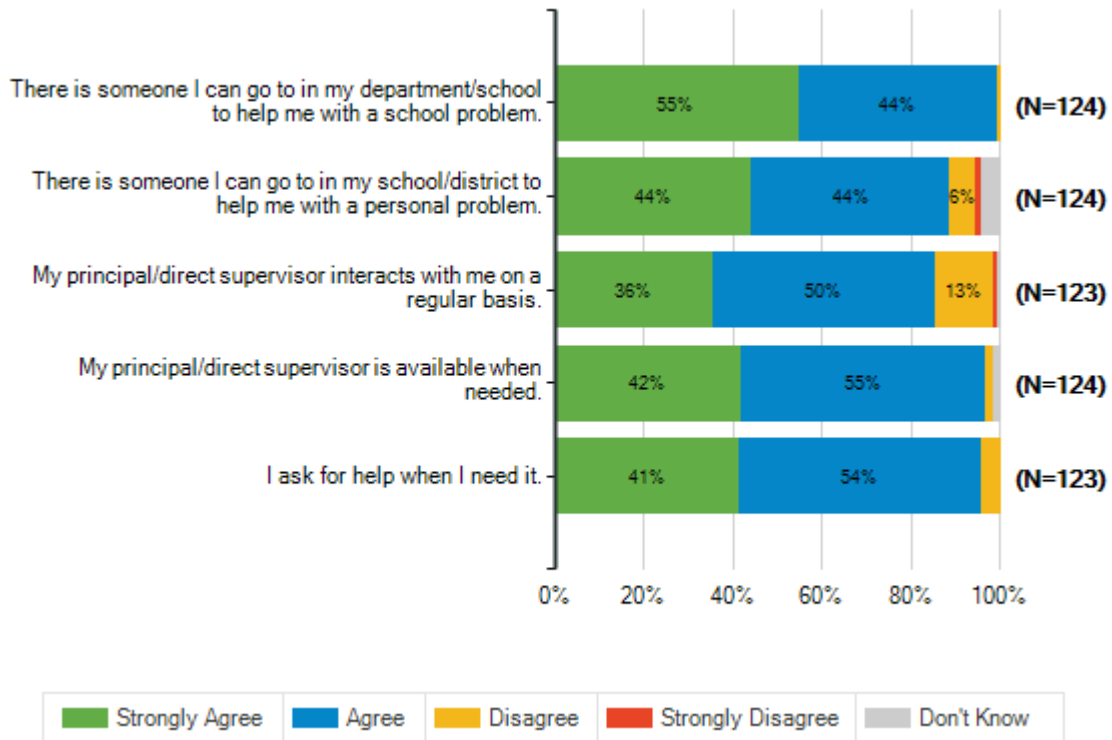


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How strongly do you agree or disagree with each of the following statements?

Below are additional statements about staff support. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	There is someone I can go to in my department/school to help me with a school problem.	68	55	1	0	0	124
		55%	44%	1%	0%	0%	
(b)	There is someone I can go to in my school/district to help me with a personal problem.	55	55	7	2	5	124
		44%	44%	6%	2%	4%	
(c)	My principal/direct supervisor interacts with me on a regular basis.	44	61	16	1	1	123
		36%	50%	13%	1%	1%	
(d)	My principal/direct supervisor is available when needed.	52	68	2	0	2	124
		42%	55%	2%	0%	2%	
(e)	I ask for help when I need it.	51	67	5	0	0	123
		41%	54%	4%	0%	0%	

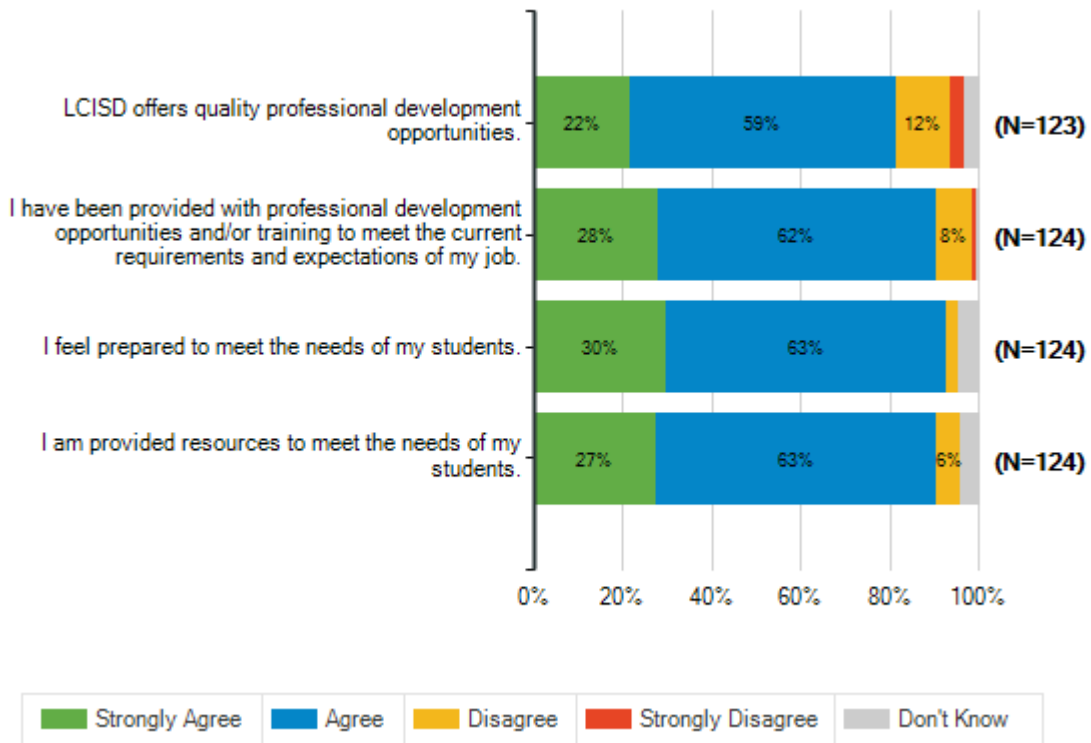


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How strongly do you agree or disagree with each of the following statements?

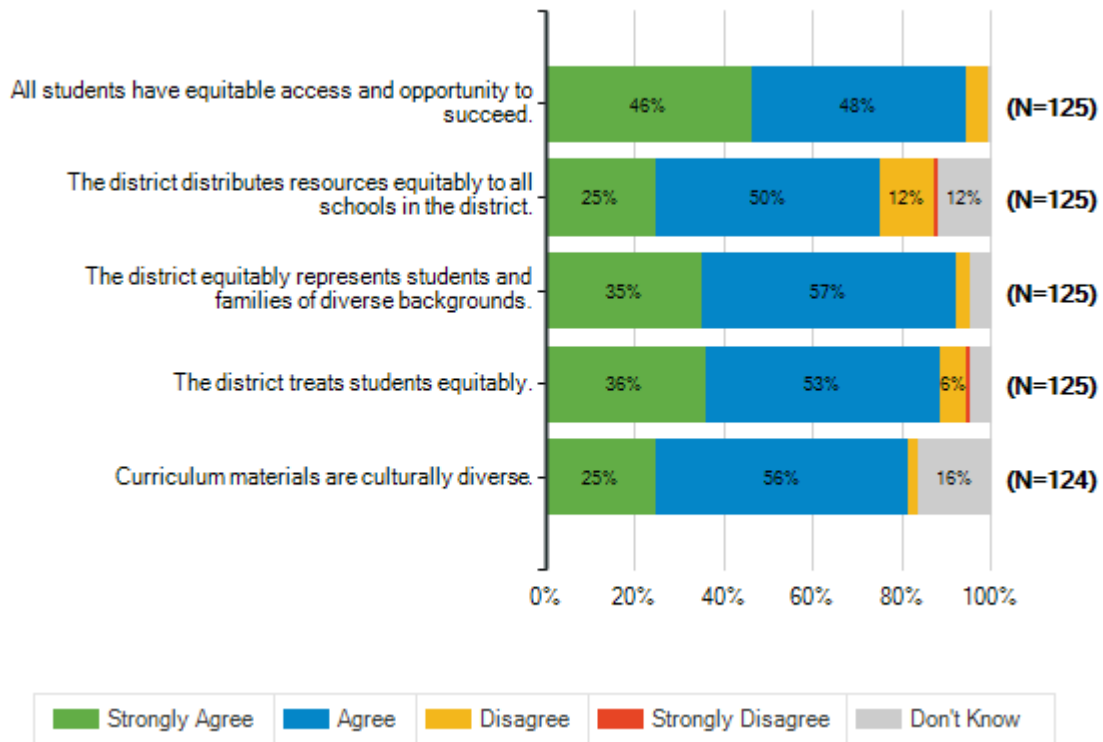
Below are additional statements about the professional development you have received throughout your time with Lamar CISD.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	LCISD offers quality professional development opportunities.	27	73	15	4	4	123
		22%	59%	12%	3%	3%	
(b)	I have been provided with professional development opportunities and/or training to meet the current requirements and expectations of my job.	35	77	10	1	1	124
		28%	62%	8%	1%	1%	
(c)	I feel prepared to meet the needs of my students.	37	78	3	0	6	124
		30%	63%	2%	0%	5%	
(d)	I am provided resources to meet the needs of my students.	34	78	7	0	5	124
		27%	63%	6%	0%	4%	



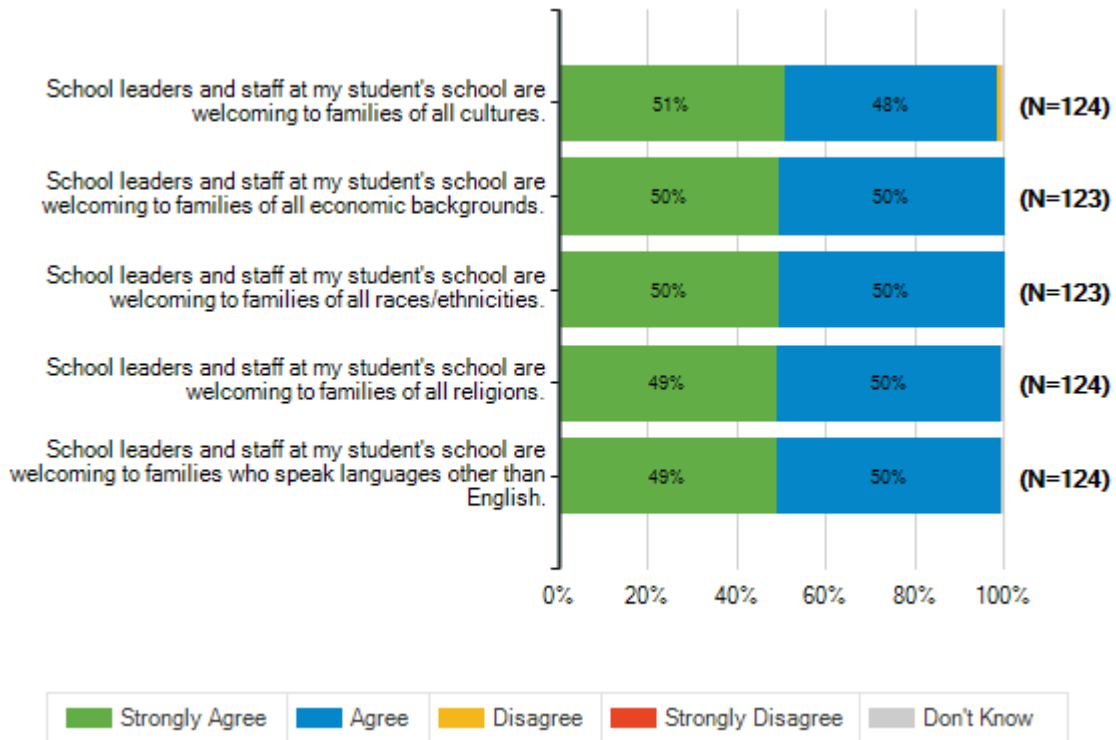
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Overall Perceptions of Equity							
Thinking about Lamar CISD, how strongly do you agree or disagree with each of the following statements?							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	All students have equitable access and opportunity to succeed.	58	60	6	0	1	125
		46%	48%	5%	0%	1%	
(b)	The district distributes resources equitably to all schools in the district.	31	63	15	1	15	125
		25%	50%	12%	1%	12%	
(c)	The district equitably represents students and families of diverse backgrounds.	44	71	4	0	6	125
		35%	57%	3%	0%	5%	
(d)	The district treats students equitably.	45	66	7	1	6	125
		36%	53%	6%	1%	5%	
(e)	Curriculum materials are culturally diverse.	31	70	3	0	20	124
		25%	56%	2%	0%	16%	



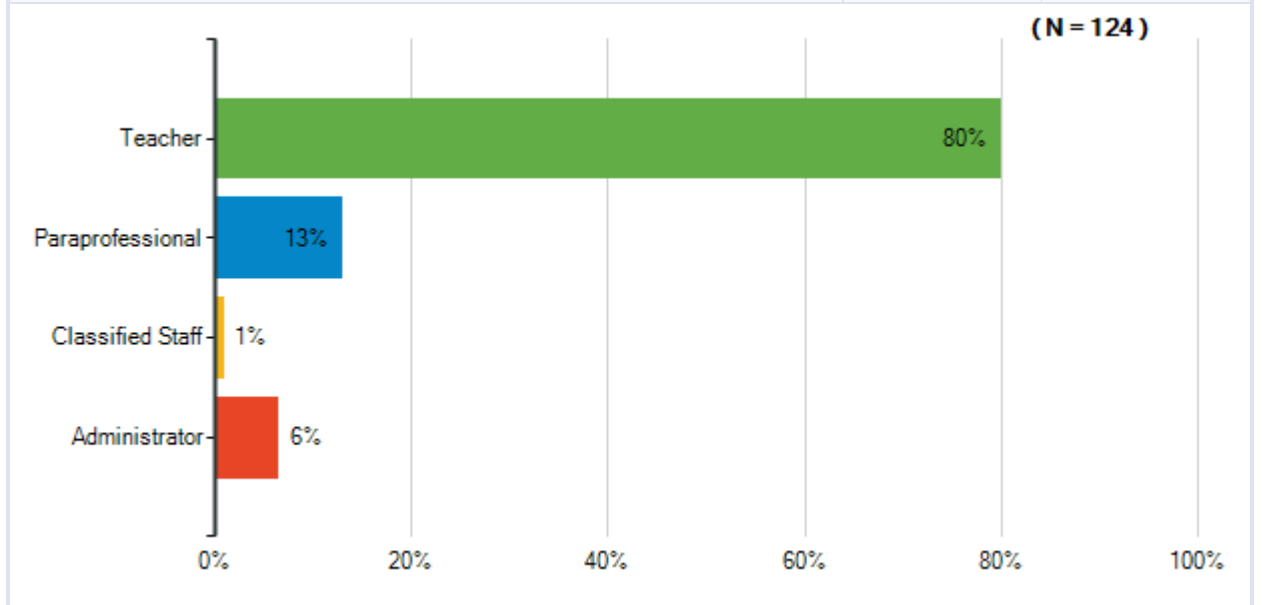
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Culture and Climate							
Thinking about your school, how strongly do you agree or disagree with each of the following statements?							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	School leaders and staff at my student's school are welcoming to families of all cultures.	63	59	1	0	1	124
		51%	48%	1%	0%	1%	
(b)	School leaders and staff at my student's school are welcoming to families of all economic backgrounds.	61	62	0	0	0	123
		50%	50%	0%	0%	0%	
(c)	School leaders and staff at my student's school are welcoming to families of all races/ethnicities.	61	62	0	0	0	123
		50%	50%	0%	0%	0%	
(d)	School leaders and staff at my student's school are welcoming to families of all religions.	61	62	0	0	1	124
		49%	50%	0%	0%	1%	
(e)	School leaders and staff at my student's school are welcoming to families who speak languages other than English.	61	62	0	0	1	124
		49%	50%	0%	0%	1%	



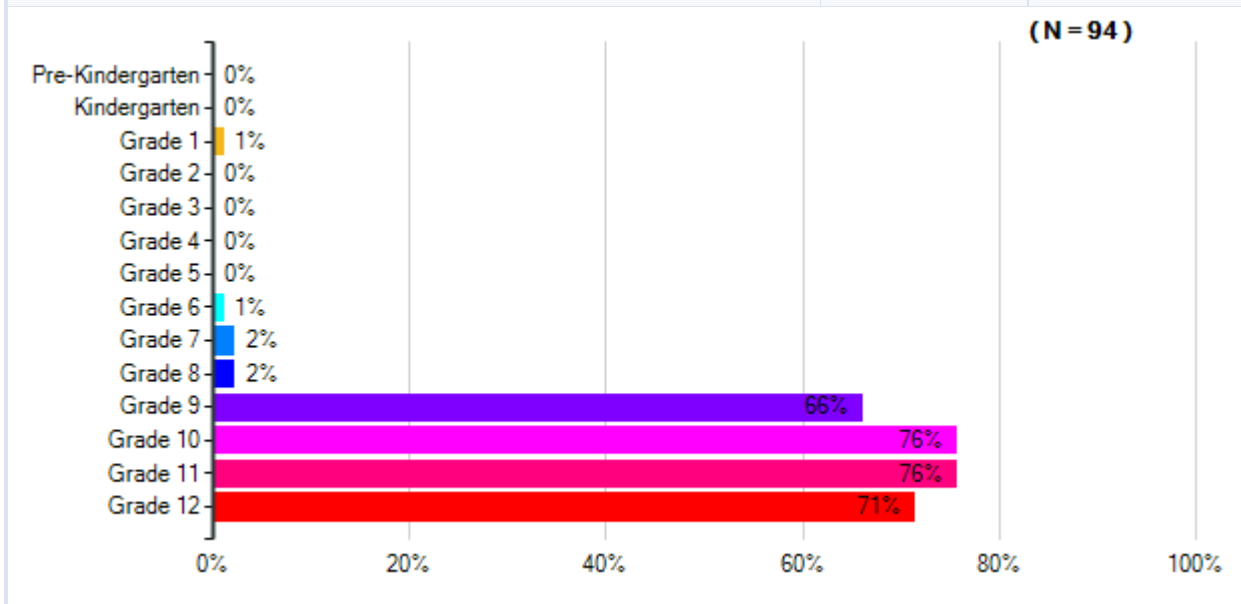
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I am a(n)...		
Responses	Count	%
Teacher	99	80%
Paraprofessional	16	13%
Classified Staff	1	1%
Administrator	8	6%
Total Responses	124	



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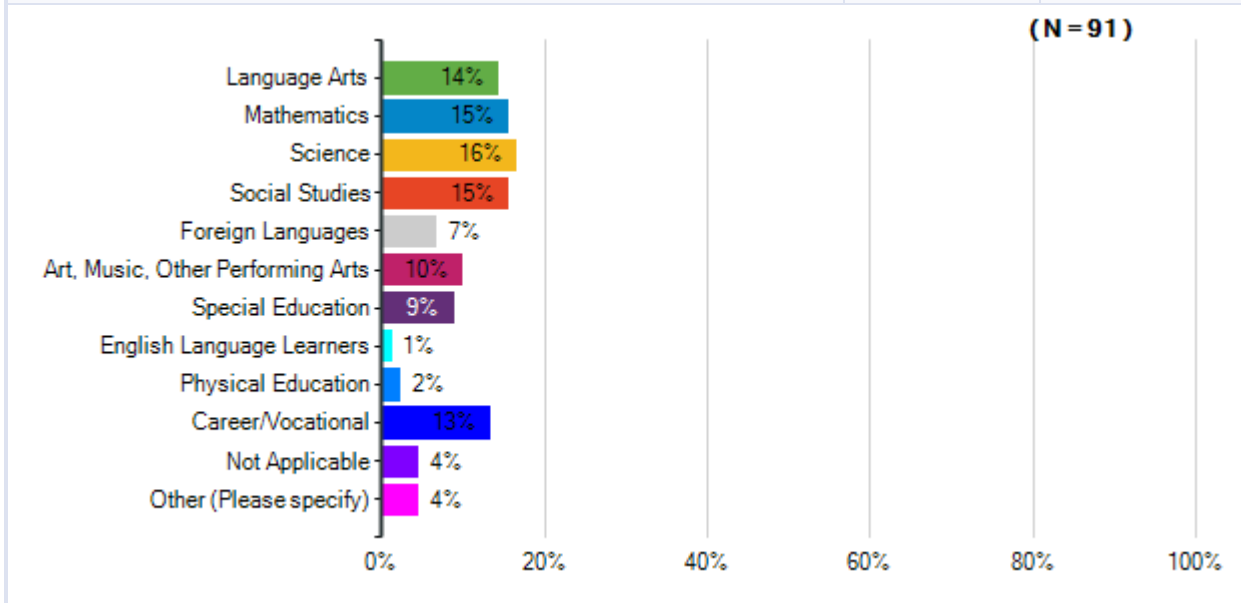
What grade level(s) do you teach?		
Responses	Count	%
Pre-Kindergarten	0	0%
Kindergarten	0	0%
Grade 1	1	1%
Grade 2	0	0%
Grade 3	0	0%
Grade 4	0	0%
Grade 5	0	0%
Grade 6	1	1%
Grade 7	2	2%
Grade 8	2	2%
Grade 9	62	66%
Grade 10	71	76%
Grade 11	71	76%
Grade 12	67	71%
Total Unique Responses	94	
Total Responses	277	



Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.

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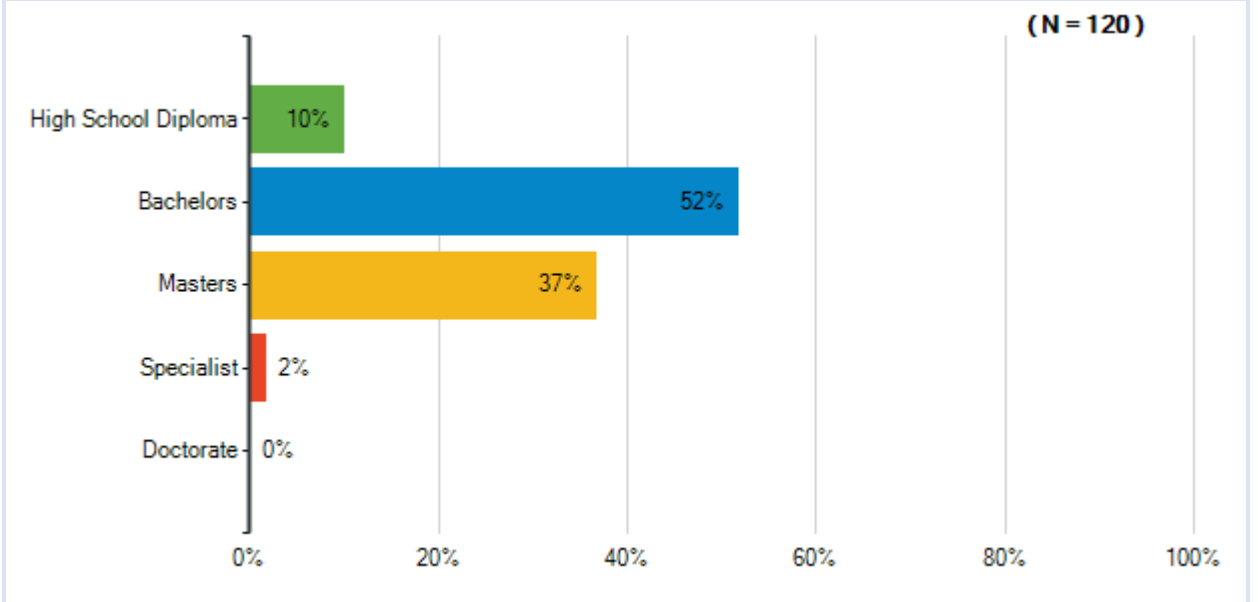
What subject areas do you teach?		
Responses	Count	%
Language Arts	13	14%
Mathematics	14	15%
Science	15	16%
Social Studies	14	15%
Foreign Languages	6	7%
Art, Music, Other Performing Arts	9	10%
Special Education	8	9%
English Language Learners	1	1%
Physical Education	2	2%
Career/Vocational	12	13%
Not Applicable	4	4%
Other (Please specify)	4	4%
Total Unique Responses	91	
Total Responses	102	



Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.

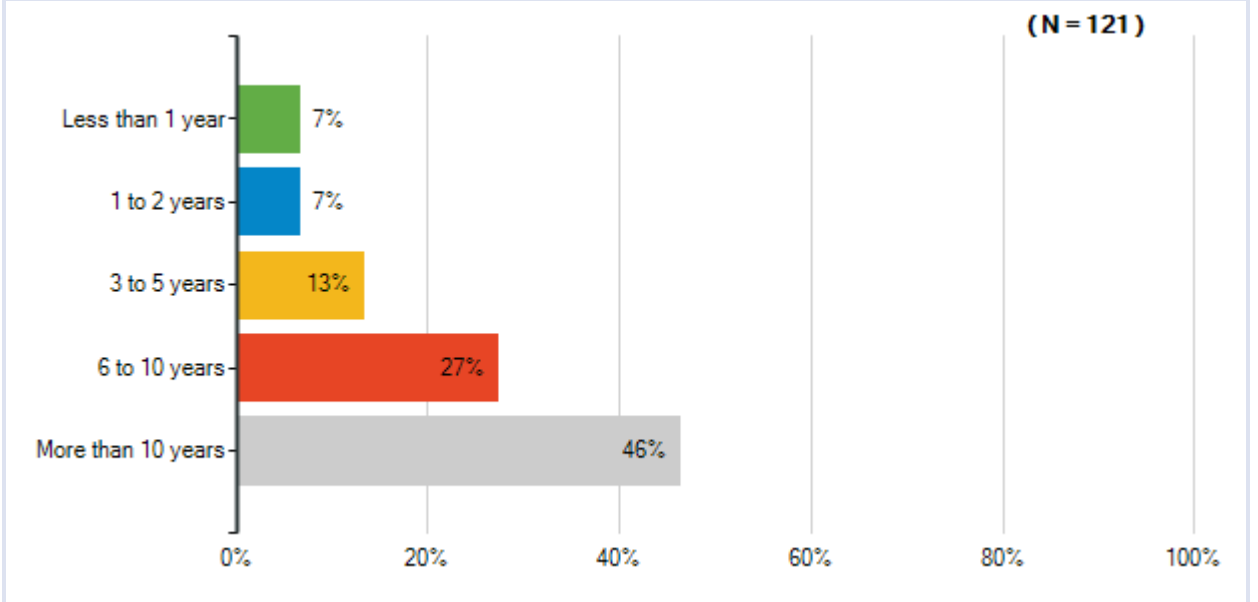
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What is the highest degree you have earned?		
Responses	Count	%
High School Diploma	12	10%
Bachelors	62	52%
Masters	44	37%
Specialist	2	2%
Doctorate	0	0%
Total Responses	120	



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How many years have you been employed in this district?		
Responses	Count	%
Less than 1 year	8	7%
1 to 2 years	8	7%
3 to 5 years	16	13%
6 to 10 years	33	27%
More than 10 years	56	46%
Total Responses	121	



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Which of the following best describes your race/ethnicity?		
Responses	Count	%
Asian	2	2%
Native Hawaiian or Pacific Islander	0	0%
Black or African American	12	10%
Multi-Racial	4	3%
Hispanic or Latino	15	13%
White	83	72%
American Indian and Alaska Native	0	0%
Total Responses	116	

